



### RESEARCH POLICY

#### Preamble

This research policy at St. Joseph's College aims to create an environment that supports and fosters research excellence. The institution is committed to contributing to the advancement of knowledge and the betterment of society through research. The purpose of this policy is to provide guidelines for research activities, promoting a culture of academic inquiry, innovation, and intellectual growth. This policy applies to all faculties, researchers, and students engaged in research activities under the umbrella of St. Joseph's College.

#### Policy

- ✦ Joseph's College has prepared an environment that supports and encourages research excellence at its campus
- ✦ The Research Committee is responsible for overseeing, reviewing, and promoting research activities.
- ✦ All research must adhere to ethical principles and comply with relevant guidelines.
- ✦ Approval must be obtained for any research involving human subjects or animals.
- ✦ Researchers are encouraged to seek external grants and assistance is provided in preparing grant applications.
- ✦ Internal funds are also allocated for research projects, publication of research papers, and presenting in seminars.
- ✦ The institution ensures the availability of necessary infrastructure such as laboratories, libraries, and technology to support research efforts.
- ✦ Collaboration and exchange of ideas between departments and faculties are promoted.
- ✦ Researchers are encouraged to collaborate with external institutions, industry partners, and government agencies to enhance research outcomes.
- ✦ Completing PhD studies within the stipulated time is expected.
- ✦ The college promotes the commercialization of research outcomes, with a fair and transparent approach to revenue sharing.
- ✦ Training programs are offered to enhance research skills for researchers, faculty, and students.
- ✦ Administrative support is provided for project management, regulatory compliance, and reporting.
- ✦ Dissemination of research findings through high-quality publications, conferences, and other scholarly outlets is encouraged.
- ✦ Open-access principles are promoted to make research outputs accessible to the wider community.
- ✦ Regular reviews of the research policy are conducted to ensure its relevance and effectiveness, with adjustments made as necessary.

  
Principal

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