



Policy Document for Divyangjan

- **Preamble**

Our commitment to this inclusive policy is not merely symbolic; it is an active step towards breaking down barriers and unlocking the potential of every student, regardless of their physical challenges. By embracing the principles outlined in this policy, we pledge to create an environment where every student can thrive, not in spite of their challenges, but alongside their peers. It's a testament of the dedication of St. Joseph's College, Moolamattom to education that is equitable, compassionate, and committed to nurturing the full potential of every student.

- **Objectives**

- To create an inclusive culture, preventing discrimination, exploitation and exclusion of specially-abled students from all spheres of work and education
- To ensure that physically challenged students have the same access to educational programmes, courses, and resources
- To develop a framework for providing academic accommodations

- **Policy Statements**

- Allotment of easily accessible classrooms, for students with mobility disabilities.
- Appointment of Scribes for visually and physically challenged students, with relaxation of time allotted during examinations
- Ramp facilitating entry into all the buildings, on the campus
- Separate disabled-friendly washroom
- Sensitization of staff and students to assist and provide a respectful environment to the differently abled.
- To address the inclusivity during the time of admission and to monitor and ensure the facilities available in the institution for their welfares.



- Separate parking facilities are arranged for Divyangjan
- There is separate exam room for Divyangjan.
- There are sign board indicating facilities in the college for Divyangjan
- There is separate seat reservation for Divyangjan in class rooms and in library.
- Special consideration for Divyangjan in office procedures.
- There is special consideration for Divyangjan in obtaining scholarships and free ships.

Time of implantation of this policy is from 01 June, 2019

- ***Review Mechanism***

This policy is reviewed annually to assess its effectiveness and make necessary updates to align with evolving sustainability goals and practices.

Authorized Signatory

Principal

St. Joseph's College, Moolamattom

