

**ST. JOSEPH'S**  
**COLLEGE, MOOLAMATTOM**  
ARAKULAM P.O- 685591, IDUKKI, KERALA



**6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression**

**ORIENTATION PROGRAMME FOR  
TEACHING STAFF**





# ST. JOSEPH'S COLLEGE

## MOOLAMATTOM

ARAKULAM P.O- 685591  
IDUKKI, KERALA  
stjosephscollegemoolamattom.ac.in

### ORIENTATION PROGRAMME 2018

**DATE:**16-06-2018

**TIME:**10 AM

**VENU:** CHAVARA HALL

**ST JOSEPH'S COLLEGE MOOLAMATTOM**  
Arakkulam Thodupuzha , 685591

**ORIENTATION PROGRAMME FOR TEACHING  
AND NON- TEACHING STAFF**

**SRI. GEORGE KARUNACKAN**  
RENOWNED MOTIVATIONAL SPEAKER

**DATE-JUNE 16, 2018**  
**TIME- 10 AM**  
**VENUE- CHAVARA HALL**



## OBJECTIVES

- ✓ Stress Management and Work-Life Balance
- ✓ Professional Development
- ✓ Empowering Staff
- ✓ Enhancing Student Engagement

## REPORT

The Orientation Programme for Teaching and Non-Teaching Staff, held on June 16, 2018, at St. Joseph's College Moolamattam's Chavara Hall, proved to be an enlightening and motivational experience for all participants. The event featured renowned motivational speaker, Sri George Karunackan, as the resource person, who delivered an inspiring session on various aspects of personal and professional growth.

The programme commenced at 10:00 AM with an opening address by the college principal, highlighting the significance of continuous learning and development in the rapidly changing educational landscape. The principal introduced Sri George Karunackan, a distinguished expert in the field of motivation and personal development.

Sri Karunackan's session was marked by his dynamic and engaging speaking style. He delved into the challenges and opportunities faced by both teaching and non-teaching staff in modern educational institutions. Through real-life anecdotes and practical examples, he emphasized the importance of maintaining a positive mindset, effective communication, and fostering a culture of teamwork and collaboration.

The session provided a platform for participants to interact and ask questions, leading to meaningful discussions on topics ranging from student engagement to professional growth. Sri Karunackan encouraged



the staff to identify their strengths and set achievable goals, aligning their efforts with the institution's vision for academic excellence.

The event concluded with a vote of thanks by the college's administrative head, expressing gratitude to Sri George Karunackan for his valuable insights and to all staff members for their active participation. Participants left the session feeling motivated and energized, equipped with new perspectives to enhance their roles within the college.

The Orientation Programme for Teaching and Non-Teaching Staff, featuring Sri George Karunackan as the resource person, was an enriching experience that provided a platform for personal and professional growth. The event underscored the importance of continuous learning and adapting to the evolving educational landscape, leaving a lasting impact on all participants.





Motivational speaker, Sri George Karunackan addressing the staff

### OUTCOME

- ✓ Increased Motivation
- ✓ Balanced Work-Life Approach
- ✓ Empowered Staff
- ✓ Interactive Learning Culture

In summary, the Orientation Programme for Teaching and Non-Teaching Staff, featuring Sri George Karunackan as the resource person, successfully achieved its intended outcomes. Staff members left the programme with improved skills, a positive mindset, and a deeper understanding of their role in the College's success.



## ORIENTATION PROGRAMME 2019

*DATE: 19 June 2019*

*TIME: 10 AM*

*VENUE: CHAVARA HALL*

### OBJECTIVES

The orientation programme held on 19 June 2019 aimed to achieve the following objectives:

#### 1. Knowledge Enhancement:

To provide staff members with the latest insights and developments in education and healthcare, enabling them to enhance their teaching methods and support services.

#### 2. Inspiration and Motivation:

To inspire and motivate staff members by inviting renowned personalities in the fields of education and healthcare, encouraging them to adopt innovative approaches and contribute actively to the institution's growth.

#### 3. Promotion of Collaboration:

To facilitate interaction and collaboration among staff members, fostering a sense of unity and teamwork, which is essential for a productive and positive learning environment.

#### 4. Professional Development:

To contribute to the professional development of staff members by providing them with tools, techniques, and knowledge necessary for their continuous growth as educators and healthcare providers.

### REPORT

The orientation programme for staff members on 19 June 2019 at [Name of the Venue]. The event started with a warm welcome extended to all participants, followed by an introduction to the day's agenda and objectives by the organizing committee.

Rev. Dr. Francis Kurissery CMI delivered an enlightening speech on the latest trends in medical education, emphasizing the importance of a holistic approach to healthcare. He shared valuable insights from his



experiences, encouraging staff members to prioritize not only academic excellence but also the overall well-being of students.

Following this, Rev. Dr. Mathew Anatharakal CMI shared his expertise on [specific topic related to education/healthcare], shedding light on innovative teaching methods and strategies for creating an engaging learning environment. His interactive session encouraged active participation and stimulated thoughtful discussions among the attendees.

### OUTCOMES

The orientation programme yielded several significant outcomes:

1. **Enhanced Knowledge and Skills:** Staff members gained in-depth knowledge and skills relevant to their respective fields, enhancing their teaching methodologies and healthcare practices.
2. **Increased Motivation:** The inspirational speeches and practical insights shared by the resource persons motivated the staff members, instilling a sense of purpose and enthusiasm for the upcoming academic year.
3. **Improved Collaboration:** The interactive sessions and group activities facilitated meaningful interactions among the staff members, promoting collaboration and teamwork within the institution.
4. **Professional Growth:** The orientation programme contributed to the professional growth of staff members, equipping them with the tools and techniques necessary to excel in their roles as educators and healthcare providers.
5. **Positive Institutional Environment:** The positive and enriching experience of the orientation programme created a conducive environment within the institution, fostering a sense of unity, enthusiasm, and commitment among the staff members.

### CONCLUSION

The orientation programme held on 19 June 2019 successfully achieved its objectives of enhancing knowledge, inspiring staff members, promoting collaboration, and facilitating professional development. The event played a vital role in creating a positive and dynamic institutional environment, setting the stage for a successful and productive academic year at St Joseph's College Moolamattom.



Rev. Dr. Mathew Anatharakal CMI leads the Staff Orientation programme



Rev. Dr. Francis Kurissery CMI leads the Staff Orientation programme





Staff members attend the Staff Orientation programme

## **ORIENTATION PROGRAMME 2020**

### **NAAC/NIRF ORIENTATION SEMINAR**

*DATE: 09 July 2020*

*VENUE: CHAVARA HALL*



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**ST. JOSEPH'S COLLEGE,  
MOOLAMATTOM**  
IN ASSOCIATION WITH IQAC

**NAAC / NIRF  
ORIENTATION**

**Seminar Hall  
06/07/2020**

**Speaker  
Dr. T. C Thankachan  
Associate Professor  
St Thomas Training**



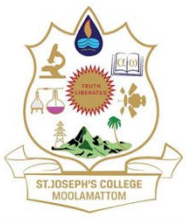
Dr. T.C Thankachan, Associate Professor in Education leads the Seminar



An Orientation Programme was arranged for the Staff of the College on November 26th 2021. The resource persons were Dr. Pragash R, the Deputy Director of Collegiate Education (In-Charge) and Mr. Babu, Senior Accounts Officer, DD Office, Kottayam. The programme was very informative and the resource persons clarified the doubts raised by the participants. CMI General Education Councilor Rev. Dr. Martin Vallothu CMI visited the College on March 30th 2022 Wednesday and observed all the infrastructure facilities available in the College. The Councilor also gave an orientation to all the staff members of the College on the 'Nobility of Teaching Profession'.



Dr. Pragash R, the Deputy Director of Collegiate Education (In-Charge) leads the orientation



Dr. Pragash R interacts with staff during the Orientation Programme

### ORIENTATION PROGRAMME 2023

*Venue: Chavara Hall,*

*St. Joseph's College, Moolamattom*

#### INTRODUCTION

St. Joseph's College, Moolamattom, conducted a comprehensive Staff Orientation Programme at Chavara Hall. The event aimed to provide valuable insights and enhance the skills of the faculty members, enabling them to foster a dynamic learning environment. The program was led by Dr. Alex George, an esteemed Assistant Professor from St. Thomas Training College, Pala, who served as the resource person for the day.

#### OBJECTIVES



- 1. Enhance Teaching Skills:** To provide faculty members with innovative teaching methodologies and classroom management techniques, fostering an interactive and engaging learning environment.
- 2. Integrate Technology:** To equip participants with the knowledge and skills to effectively integrate technology into their teaching practices, enhancing the educational experience for students.
- 3. Promote Student-Centric Approaches:** To emphasize the importance of student-centric teaching, encouraging active participation, critical thinking, and personalized learning experiences for students.

### OUTCOME

The Staff Orientation Programme conducted at Chavara Hall, St. Joseph's College, Moolamattom, successfully achieved its objectives. Participants gained valuable insights into innovative teaching methods, classroom management strategies, and the integration of technology in education. The sessions, led by Dr. Alex George, empowered faculty members to create dynamic and interactive learning environments. By focusing on student-centric approaches, the program aimed to enhance student engagement and academic outcomes.

### REPORT

The Staff Orientation Programme held at Chavara Hall, St. Joseph's College, Moolamattom, was a resounding success. Dr. Alex George, Assistant Professor from St. Thomas Training College, Pala, led the sessions with expertise and enthusiasm. Faculty members were equipped with innovative teaching techniques, effective classroom management strategies, and practical knowledge about integrating technology into their lessons. The program emphasized student-centric approaches, ensuring that educators are well-equipped to cater to the diverse learning needs of their students. The interactive sessions and hands-on activities fostered a collaborative learning environment, leaving participants inspired and motivated to implement the newly acquired skills in their classrooms. Overall, the event significantly contributed to enhancing the teaching practices at St. Joseph's College, Moolamattom, ultimately benefiting both faculty and students alike.

### CONCLUSION

The Staff Orientation Programme led by Dr. Alex George proved to be highly informative and beneficial for the faculty members of St. Joseph's College, Moolamattom. The knowledge and skills acquired during



the sessions are expected to enhance the overall teaching and learning experience at the Institution. The event concluded on a positive note, with participants expressing gratitude for the valuable insights gained and looking forward to implementing the newly acquired techniques in their classrooms.



Dr. Alex George, Assistant Professor, St. Thomas Training College, Pala leads the Staff Orientation programme



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Rev. Dr. Alex leads the Staff Orientation programme in the after-noon session