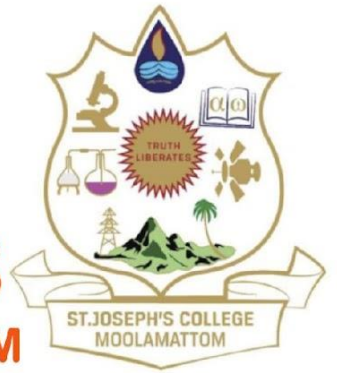


# ST. JOSEPH'S COLLEGE, MOOLAMATTOM

ARAKULAM P.O- 685591, IDUKKI, KERALA



**6.2.1 The Institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.**

## **APPOINTMENT AND SERVICE RULES**





### **NATURE OF THE INSTITUTION**

St. Joseph's College, Moolamattom, is an aided institution under the CMI Management which is affiliated to Mahatma Gandhi University.

### **APPOINTMENT AND SERVICE RULES**

- The college follows the rules and regulations of UGC, State Government, affiliated University (MG University Kottayam) and the college management for the appointment of teaching and non- teaching staff.
- The appointment of Permanent faculty is made by abiding the UGC regulations, the Kerala Service Rules and MG University Statues.
- After identifying a vacancy and obtained concurrence from the Directorate of Collegiate Education applications are invited by publishing in newspapers and in University Newsletter.
- The interview board for the appointment of teaching staff consists of Manager, Government Nominee, Principal, HOD and Subject Expert.
- The interview board for the appointment of non -teaching staff consists of the Manager, the Principal and the Government Nominee.
- The appointment of the Guest faculty and faculty on contract is done by a committee headed by the Manager.