

ST. JOSEPH'S COLLEGE MOOLAMATTOM

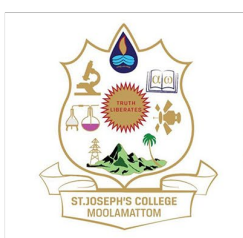
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RE-ACCREDITED WITH NAAC A GRADE



INSTITUTIONAL STRATEGIC PLAN AND DEPLOYMENT DOCUMENT





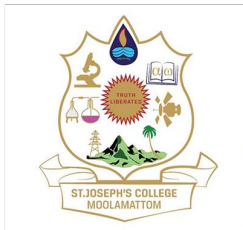
St. Joseph's College, Moolamattom

Strategic Plan (2018-2030)

Profile of the Institution

St. Joseph's College, Moolamattom, which was established in 1981 as a boon to the rural agrarian populace of Idukki, offers nine UG courses: B.Sc. Chemistry, B.A. Economics, BBM, BBA, B.Sc. Physics (V) Applied Electronics, B.A. English (V) Copy Editor, B.Com. with Computer Application, B.Com. Taxation, B.Sc. Mathematics, and four PG courses: M.Sc. Chemistry, MSW (Medical & Psychiatric Social Work, Child & Family Welfare), M.Com., and M.A. English. The College also has a Research Department in Chemistry. Besides, the College also offers an M.Sc. Computer Science-Data Science (an integrated 5-year course). The College has well-equipped laboratories for the science courses, computer labs, and a computerized library. The college is well reputed for scholastic and non-scholastic excellence. The institution is blessed with a team of dedicated teachers who take great delight in moulding the future generation. With its recent achievements in the University arts festivals, the college has carved a niche for itself in the parlance of non-scholastic pursuits.

Vision



Our vision of education is deeply rooted in the broad CMI vision of education which aims at producing intellectually competent, morally upright, socially committed and spiritually inspired men and women inculcating in them a genuine love of God and man and a deep respect for the cultural and spiritual heritage of India.

Mission

- To grow as a blessed institution that enables teachers and students to grow in the true love of knowledge and to mould its students as responsible citizens without prejudice or complexes and thereby create a just and humane society where dignity of the human person is respected, unjust social structures are challenged, cultural heritage of ahimsa, religious harmony and national integration are upheld and the poor and the marginalized are specially taken care of.
- To prepare the youth of the 21st century by promoting international brotherhood, environmental conscience, gender justice and sense of harmony.

Strategic Planning Committee Members

Rev. Dr. Thomas George Vengaluvakkel CMI, Principal

Rev. Dr. Jomon Sebastian Kottarathil CMI, Bursar

Rev. Fr. Tison Thomas Kocheril CMI, Financial Administrator

Dr. Sabukutty M.G, Senior faculty member

Mr. Roby Mathew, IQAC Coordinator

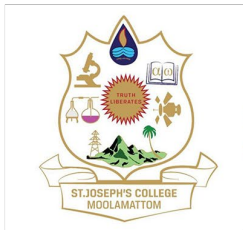
Dr. Joseph George, HoD, Business Management

Dr. Sr. Sijo Francis, HoD, Chemistry

Dr. Jose James, NAAC Coordinator

Ms. Droupathy Devi C.G, Librarian

Major Milestones in the Annals of the Institution From 2018 to 2023

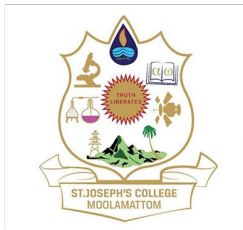


Sl. No	Name of the activity	Year(s) of implementation
1	5 year Integrated M.Sc. Computer Science – Data Science programme started	2021
2	Educational Theatre opened	2023
3	Construction of Indoor Stadium	2022
4	New Administrative Block	2022 (Started construction)
5	Increased space for IEDC	2022
6	Modernization of Language Lab	2023
7	Installation of interactive boards in each department	2023

Short Term Strategic Plan (Vision 2029)

1. Infrastructure

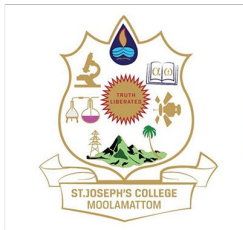
Sl. No	Outcome	Plan of action	Year
1	Separate sports hostels for boys and girls	Submission of proposal to UGC, MHRD	2025
2	Purchasing of 10 Acre Land	Submission of Proposal to College Management	2026
3	400-meter Track	Purchase of land and construction of the track	2027
4	Turf	Submission of proposal to Kerala Sports Council	2027
5	Swimming Pool	Construct a swimming pool and collaborate with the regional aquatic centres	2027
6	7 Floor Administrative blocks worth Rs. 25 Crore.	Procured financial assistance from the Trust and construction began in 2022	2024



7	Digitalized Library	Purchase of library automation software	2024
8	Plagiarism checking facility	Purchase of Urkund	2024
9	Community centre	Collaborate with Youth Affairs wing of Govt. of India, construct a community centre for the youth	2029
10	Learning Management System (LMS)	Purchase a sophisticated LMS software	2024

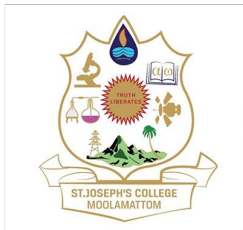
2. Academic

Sl. No	Outcome	Plan of action	Year
1	IAS/NET/IELTS coaching Centre	Construct new building and get associated with Government of Kerala	2024
2	Add-on Courses for Technical advancement	Initiate 10 add-on courses on advanced topics	2024
3	Tie ups with reputed companies like Wipro, Infosys, L&T, etc for placement drive	Collaborate with external placement officers and HR personals of reputed companies	2024
4	Student support – Scholarships for all students	Seeking endowments from retired faculty members and sponsorships from industrialists	2025



5	Introduce 5 more Under Graduate and 2 more Post Graduate programmes	Introducing the following UG programmes in 1) Designing 2) Computing with AI 3) Hospitality 4) Informatics 5) Automation Introducing two PG programmes in 1) Business Administration 2) Environmental Science	2027
6	Autonomy	Research output is optimized Student admission is maximized Number of programmes increased	2025
7	Starting of Law College	Construction of infrastructure and procuring physical and academic resources for legal studies	2027

3. Research



Sl. No	Outcome	Plan of action	Year
1	All faculty members acquire Ph.D.	All faculty members without Ph. D register for the same under qualified research guides	2027
2	Collaboration with five foreign universities	Engaging in collaboration with the following universities 1) National University of Singapore 2) University of Warwick 3) University of Edinburgh 4) Princeton University 5) Stanford University	2027
3	Each department becomes a Research Department	All the faculty members, who lack research degree register for Ph.D. The qualified faculty members register for guideship	2026
4	Enhancement of Research Publication	Faculty members publish a minimum of five research articles a year amounting to a minimum of 500 articles	2026
5	All the qualified faculty members become research guides	All the Ph.D holders in the College make preparations to be qualified as research guides	2026

4. Community Intervention

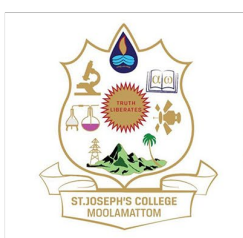


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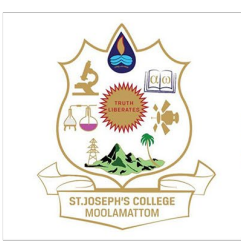
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Sl. No	Outcome	Plan of action	Year
1	Adoption of more Villages	Five villages in Arakulam panchayat will be adopted for social and economic upliftment	2027
2	Value added Product Development Centre for farmers	Construction of an industrial centre for processing agricultural products	2027
3	Counselling Centre for general public	Train Social Work students in counselling and initiate counselling in the College	2027
4	Promotion of indigenous and tribal art forms	Submission of proposal to Ministry of Tribal Affairs, Govt. of India and Scheduled Tribes Department, Govt. of Kerala for resource assistance	2027



Long Term Strategic Plan (Vision- 2030)

Sl. No	Outcome	Plan of action	Year
1	Introducing twinning programmes	Tie ups with foreign institutions	2027
2	Attain the status of centre with potential for excellence	Construct necessary infrastructure Developing a panel of competent research faculty	2027
3	Self-reliant village	Make partnership with government and non-government agencies	2029
4	Deemed to be University	Qualifying the parameters of a Deemed to be University	2029
5	Medical College	Qualifying the parameters of a Medical College	2030
6	Engineering College	Qualifying the parameters of an Engineering College	2030
7	Agricultural College	Qualifying the parameters of an Agricultural College	2030



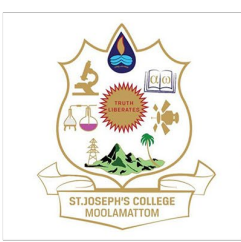
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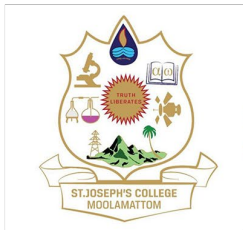
DEPLOYMENT OF STRATEGIC PLAN

- **ACADEMIC STRATEGY DEPLOYMENT**
- **RESEARCH AND INNOVATION STRATEGY
DEPLOYMENT**
- **INFRASTRUCTURE STRATEGY DEPLOYMENT**
- **ADMINISTRATIVE STRATEGY DEPLOYMENT**



ACADEMIC STRATEGY DEPLOYMENT


Academic Strategic Deployment at St. Joseph's College involves the strategies the Institution adopted to implement the suggestions stipulated in the NAAC report 2018. The recommendations include the introduction of new job-oriented degree programmes. As the institution is situated in the valley of the High Range in Idukki, where the dearth of quality higher education Institutions deters the dreams of the student community from the agrarian background, the Institution introduced a 5-year integrated M.Sc. programme in Computer Science-Data Science, one of the most sought-after programmes among the new generation of courses. In addition to offering degree programmes, the Institution also offers Add-On courses in various job-oriented fields, such as creative writing, GST, IPR, coding, etc. The Institution has successfully implemented the suggestion of initiating new programmes through well-planned actions.



Introduction of 5-year M.Sc. Integrated Computer Science- Data Science programme

Government order sanctioning new course - M.Sc. INTEGRATED COMPUTER SCIENCE-DATA SCIENCE

File No.HEDN-B3/207/2020-HEDN


GOVERNMENT OF KERALA

Abstract

Higher Education Department – Administrative sanction for starting new courses in Government and Aided Colleges affiliated to Kerala, Mahatma Gandhi, Calicut, Kannur Universities and for starting new generation interdisciplinary courses in Universities during the academic year 2020-21
Accorded – Orders issued.

HIGHER EDUCATION (B) DEPARTMENT
G.O.(Ms)No.389/2020/HEDN Dated,Thiruvananthapuram, 05/11/2020

ORDER

Administrative sanction is accorded for the following Government and Aided Colleges affiliated to Kerala, Mahatma Gandhi, Calicut, Kannur Universities and for starting new generation interdisciplinary courses in Calicut, Mahatma Gandhi, CUSAT, Kerala, Kannur, SSUS, Thunchath Ezhuthachan Malayalam Universities during the academic year 2020-21:

1) GOVERNMENT COLLEGES

Sl. No.	Name of College	Course	University
1	Government College for Women, Thiruvananthapuram	Integrated Political Science with International Relations (5 Years)	Kerala
2	University College, Thiruvananthapuram	M Sc Statistics with specialization in Data Analytics	Kerala



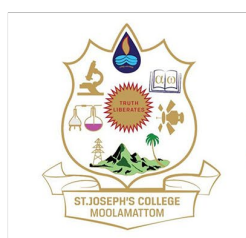
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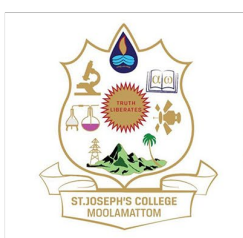
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19	Pavanatma College, Murickassery	Master of Commerce and Management
20	Rajagiri College of Social Sciences, Kalamassery	M Sc Statistics (Applied Algorithms, Statistical Techniques in Data Mining, Analysis of Multi-type data, Statistical Modelling, Non-Para metric statistics)
21	Sacred Heart College, Thevara	Integrated M Sc Programme in Computer Science – Data Science (5 Years)
22	St. Albert's College, Ernakulam	Integrated MSc Programme in Basic Sciences- Statistics (5Years)
23	St. Dominic's College, Kanjirappally	Bachelor of Financial Markets (BFM)
24	St. Joseph's College, Moolamattom	Integrated M Sc Programme in Computer Science – Data Science (5 Years)
25	St. Paul's College, Kalamassery	B Com
26	St. Thomas College, Palai	Bachelor of Sports Management (BSM)

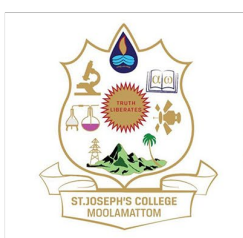


List of Add-On Courses Introduced During the Assessment Period

Sl. No	Name of the Course	Year of Introduction	Number of students enrolled
1	Add on course on Chemistry in service of Society	2023	5
2	Add on course on Advance diploma in Logistics management	2023	31
3	Add on course on Advance diploma in Healthcare management	2023	33
4	Add on course on Theory and practice of Banking	2022	39
5	Add on course on Data analytics for beginners	2022	13
6	Add on course on Competitive maths	2022	9
7	Add on course on New Trends in Chemistry	2022	13
8	Add on course on Scientific Research Methodology	2022	8
9	Certificate course on Geriatric Nursing and Dementia Care	2022	59
10	Add on course on Soft skill development	2022	28
11	Add on course on Communicative Hindi	2022	6
12	Add on course on Malayalam for PSC Exams	2022	46
13	Add on course on Arduino coding Techniques for Automation	2022	23



14	Add on course on Introduction to Yoga	2022	41
15	Add on course on Conversational English	2022	56
16	Add on course on Public Speaking in English	2022	15
17	Certificate course in GI & IPR	2022	26
18	Add on course on Microsoft office	2022	96
19	Add on course on Innovative Aspects in Chemistry	2021	90
20	Add on course on Embedded system : Coding Techniques	2021	64
21	Add on course on Introduction to web Technology	2022	77
22	Katha Parichayam - Aadhunikaalakhatam - Malayalam	2021	78
23	Add on course on Rozmara Hindi	2021	73
24	Add on course on Financial Planning	2021	81
25	Certificate course in counselling and Psychotherapy	2021	89
26	Add on course on Effective English Communication and Soft Skills	2021	85
27	Certificate Course in Library and Information Science	2020	56
28	Add on course on Skill Enhancement and Employability	2021	94
29	Add on course on E-commerce and Digital marketing	2021	100
30	Value added course on Digital communication and soft skills	2020	78
31	Add on course Graphic Designing	2019	29
32	Certificate course on Arduino Microcontroller	2019	52
33	Add on course on Green Life: Manufacturing of Eco-friendly Products	2019	30
34	Add on course on Goods and Services Tax (GST)	2020	148
35	Add on course on Functional English	2019	82

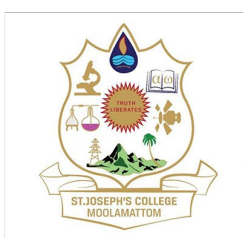


36	Add on course on creative writing	2018	29
37	Add on course on Interactive Skill Development	2018	116
38	Add on course on Hand Embroidery	2018	30
39	Value added course on communication and life skill training	2018	79

RESEARCH AND INNOVATION STRATEGY DEPLOYMENT

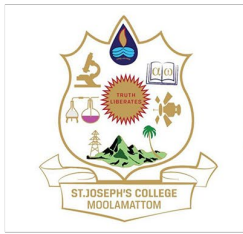
In the ever-changing world of higher education, institutions serve as hubs for exploration, discovery, and transformation, in addition to serving as academic learning centers. St. Joseph's College, Moolamattom, realizes the critical role these initiatives play in forming the future and has set out to cultivate an environment that values innovation, creativity, and inquisitive problem-solving. It was imperative to involve every faculty member in research and contribute to the development of the area of study. To bridge the gap in research and innovation, St. Joseph's College, Moolamattom, introduced strategies to encourage every permanent faculty member to register and pursue a Ph.D. As a result of the implementation of the strategy, all the permanent faculty members registered for Ph.D. programmes and some have completed them while others are pursuing them.

In addition to research contributions by faculty members, it is imperative to usher the student community into innovation. To cope with the challenges and the imperativeness of innovation in the 21st century, the institution initiated an IEDC in the College, where students incubate ideas and make efforts to develop strategies for product development.



LIST OF FACULTY MEMBERS WHO WERE AWARDED PH.D DURING 2018-2023

Sl. No	Name	Department	Year of awarding Ph.D
1	Dr. Sr. Sijo Francis	Chemistry	2019
2	Dr. Justine Joseph	Psychology	2019
3	Dr. Jose James	Chemistry	2019
4	Dr. Aparna Prasad	English	2022
5	Dr. Anju P. Mathews	Physics	2020
6	Dr. Salini L.R	English	2021
7	Dr. Shintu Dennis	English	2019
8	Dr. Subin Thomas	Physics	2016
9	Dr. Jomon Sebastian	Mathematics	2020
10	Dr. Alex E.R	English	2021
11	Dr. Anu Antony	Chemistry	2020
12	Dr. Kodiyan Varghese Jobi	Chemistry	2009
13	Dr. Robin John	Physics	2014
14	Dr. Sharon Lee Jose	Management	2021



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Introduction of Innovation and Entrepreneurship Development Centre (IEDC)



NOVATION NEXUS – *Idea Incubation Centre*



Students engage in discussions on innovative ideas and product development at IEDC



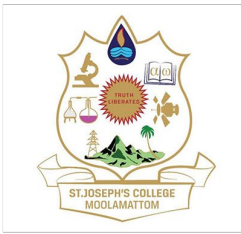
INFRASTRUCTURE STRATEGY DEPLOYMENT

St. Joseph's College, Moolamattom, is committed to employing a strategic approach when establishing and managing its technology and physical resources, in an era where an organization's capacity to advance depends significantly on the efficacy and longevity of its infrastructure. The College understands that rather than only functioning as a support system, a full-bodied infrastructure also acts as a foundation for innovation, growth, and operational excellence. The implementation of our infrastructure strategy is driven by a single goal: creating an ecosystem that fosters innovation, increases operational efficiency, and provides a seamless experience for all stakeholders. We understand that success in an ever-changing environment depends on our infrastructure's strategic alignment with College's objectives. The institution has received a facelift as a result of the gradual improvements in infrastructure development, which include everything from building new structures to remodelling existing ones. This allows the institution to address the infrastructural limitations that have impeded its ambitious plans.

LIBRARY (RENOVATED)



Books on display in the renovated library



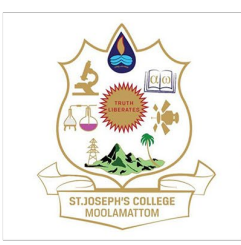
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The renovated picture of the College Library

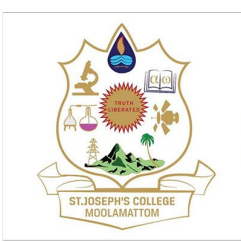


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INDOOR STADIUM



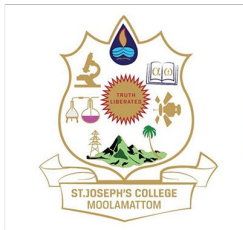


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Inauguration of College union at indoor stadium



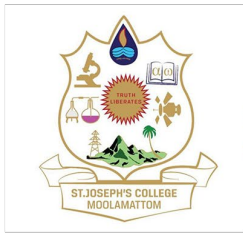
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CLASS ROOMS WITH DIGITAL INTERACTIVE BOARD



Class being taken using interactive board



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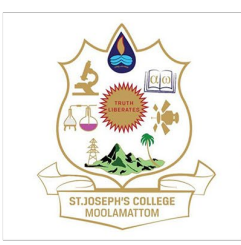
SEMINAR HALL (RENOVATED)



Seminar is being held at the renovated Seminar Hall



Seminar Hall(Inside view)



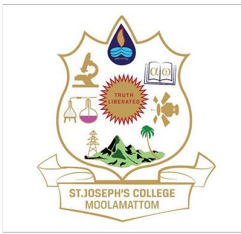
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GYMNASIUM



Students practice in the Gymnasium



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THEATER CUM CONFERENCE HALL



Teachers attend seminar in the newly constructed Educational Theatre cum Conference Hall

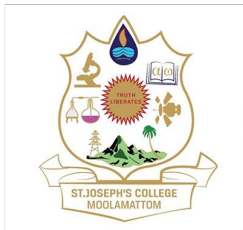


Modernized Language Lab



New Administrative Block (Under construction)





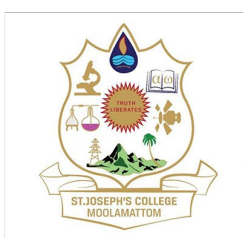
ADMINISTRATIVE STRATEGY DEPLOYMENT

At St. Joseph's College, Moolamattom we recognize that efficient management is more than just a set of chores; it is the cornerstone upon which creativity, output, and expansion are constructed. The dedication to administrative strategy deployment stems from our conviction that an efficient administrative structure is necessary for the smooth operation and general prosperity of our College. The administrative strategies include the implementation of e-governance in the areas of monetary transactions, attendance taking, managing payment portals, managing student admission, managing library activities, etc. Embracing the transition of technological advancement in the parlance of academic administration, the Institution has initiated e-governance in a host of areas.

Administrative strategy also includes recruiting the human resources required for the smooth conduct of scholastic activities in a College. St. Joseph's College, Moolamattom, has initiated strategies to recruit qualified and experienced faculty members and administrative staff for the vacant posts. This move revamped the academic phase of the College.

LIST OF TEACHING STAFF APPOINTED DURING 2018-2023

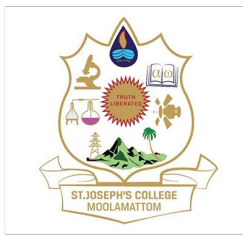
Sl. No.	Name of the Faculty	Date of Appointment	Designation & Department
1.	Jobi K V	30/11/2020	Asst. Prof. Department of Chemistry
2.	Fr. Jomon K Sebastian	20/07/2021	Asst. Professor, Department of Mathematics
3.	Robin John	22/07/2021	Asst. Professor, Department of Physics
4.	Subin Thomas	22/07/2021	Asst. Professor, Department of Physics
5.	Anu Antony	22/07/2021	Asst. Professor, Department of Chemistry
6.	Christy Joseph	13/09/2021	Asst. Professor, Department of English
7.	Shintu Dennis	03/09/2021	Asst. Professor, Department of English



8.	Salini L R	03/09/2021	Asst. Professor, Department of English
9.	Alex E R	03/09/2021	Asst. Professor, Department of English
10.	Sharon Lee Jose	03/09/2021	Asst. Professor, Department of Management Studies

LIST OF NON-TEACHING STAFF APPOINTED DURING 2018-2023

Sl. No.	Name of the Staff	Date of Joining	Designation
1.	Fr. Tison Thomas Kocheril	04/01/2022	LD Clerk
2.	Fr. Nixen Mathew	04/01/2022	LD Clerk
3.	Sr. Betsy Paul	05/01/2022	LD Clerk
4.	Mathews Emmanuel	05/01/2022	LD Clerk
5.	Mr. Kuriachan Jose	06/01/2022	LD Store-Keeper
6.	Mr. Visakh Sivan	06/01/2022	Mechanic
7.	Mr. Silvanose P Thomas	25/01/2022	Office Attendant
8.	Mr. Sijo John	25/01/2022	Office Attendant
9.	Mr. Biju Scaria	11/03/2022	Office Attendant



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E-Governance


Attendance Software

e- College Connect

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✉ Enter Username

🔒 Enter password 

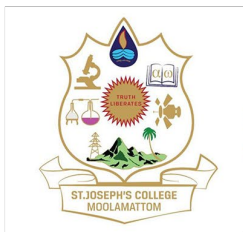
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ST. JOSEPH'S COLLEGE



MOOLAMATTOM


ARAKULAM P.O- 685591
IDUKKI, KERALA
stjosephscollegemoolamattom.ac.in

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 St. Joseph's College



Attendance

Semester Start Month *

June/2023

▼

Semester *

V Sem BA English (V)

▼

Subject *

Acts on the Stage

▼

Date *

27/06/2023

Hour *

2

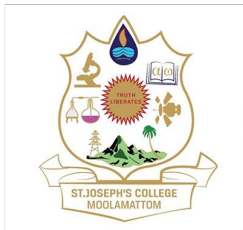
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View

Absent Students: 6 Present Students: 13

P: Present, A: Absent, D: On Duty, M: Medical Leave,
S: Sports, N: NSS, C: NCC

The page with the basic information of the batch for which attendance is to be taken.



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View

Absent Students: 6 Present Students: 13

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Sl No.	Class No	Students	Attendance
1	215301	AJAY N S	A Absent
2	215302	AKSHAI K S	A Absent
3	215303	ANCY JOSEPH	P Present
4	215305	ASWIN K RAJ	A Absent
5	215306	ASWIN RAJ	A Absent
6	215308	CYRIAC PHILIP	P Present
7	215309	GERVASIS RONICHAN	P Present
8	215310	INDRAJITH P	A Absent

The page with marked attendance of students.